



## Overview

# Employee Opinion Survey

Staff Survey

23 June 2021



## Reporting Sections Selected

23rd June 2021

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### Respondents & Measurements

- Report Criteria
- Measurements
- Rating System

This section describes how many people completed the questionnaire, the evaluation areas used and the number of questions asked within each area. It also covers the rating system that was used.

### Spider Diagram

At a glance you can easily compare the average scores for each area within this chart. It also provides an overall average for all of the areas combined and the percentage of participants who completed the questionnaire.

### Summary

This illustrates the same data that is shown in the spider diagram but as a bar chart. It creates an overall average score for each of the evaluation areas.

### Breakdown

Here you can drill down into specific questions asked throughout the questionnaire and see the quantitative scores and any comments relating to each of them.

### Feedback / Comments

This shows only those questions that required comments from the responders. They are all placed together in this area. These would have also been covered in the “Breakdown” section but have been grouped together so you can see all the qualitative feedback, comments and inputs in one place.

### Leaderboard

The leaderboard ranks the top 10 highest scoring questions from highest to lowest (Maximum of 10 questions)

## Respondents & Measurements

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### Report Criteria

This report has been generated using data returned from the following:

10

Self assessor

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### Measurements

The total number of questions/statements asked was **27**

The following are the evaluation areas used and the number of questions/statements in each:

4	4
Culture	Office Environment
4	4
Recognition	Feedback
4	4
Satisfaction	Personal Development
3	
Your Manager	

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### Rating System

Below is the ratings system that was used. Scores ranged from **0** to **10**, **10** being the highest score.

Ratings key:

0 = Dissatisfied /Not at all happy

10 = Completely Satisfied / Completely happy

# Spider Diagram

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This chart rolls up all of the answers within each area to give an overall average.

Participant  
**100%**  
Completed

**5.6**  
Avg Overall Score

● Participants



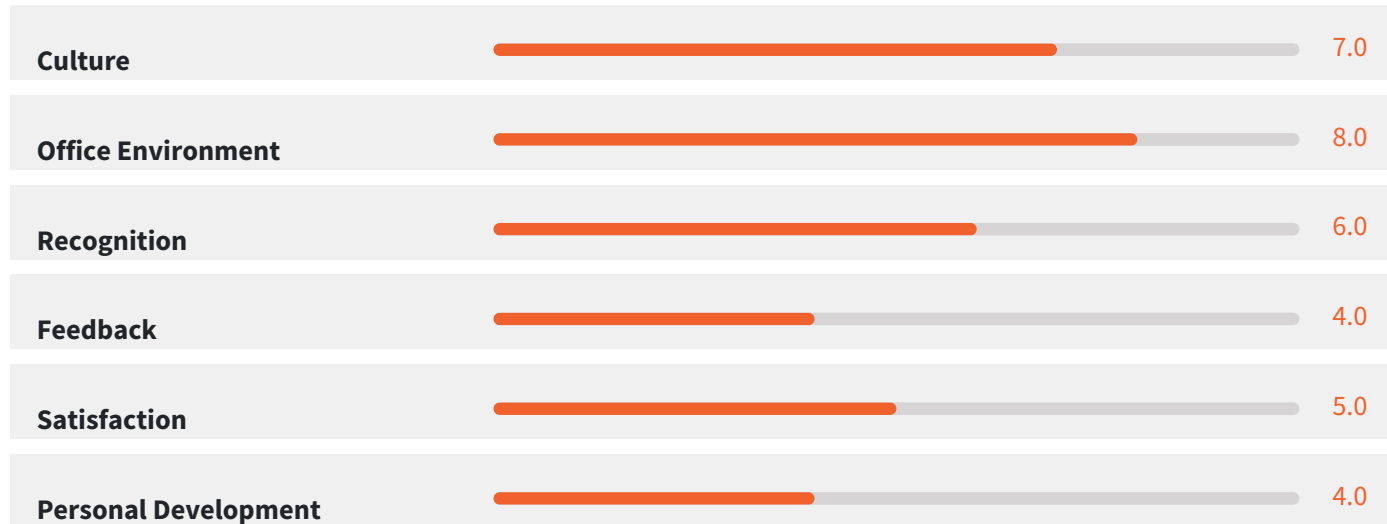
## Summary

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This summary shows the average rolled up scores for that particular area for all of the questions/statements combined.

 Participant



## Breakdown

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Area	Participant
Culture	7.00
Office Environment	8.00
Recognition	6.00
Feedback	4.00
Satisfaction	5.00
Personal Development	4.00

# Breakdown

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This section provides you with a breakdown of the results for each question/statement  
*0 = question not answer 0 = question was answered*

## 1 - Culture



### 1.1 - Are you inspired by the purpose and mission of your company? (10 being best)



### 1.2 - Are you proud to work for your company?



### 1.3 - On a scale from 0-10, how likely are you to recommend your organisation as a good place to work? (10 being best)



### 1.4 - Is your company culture a positive one?



## Breakdown

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### 2 - Office Environment

Participant  8.0

#### 2.1 - Does your work environment allow you to work distraction-free when you need to?

Participant No  100% Yes

#### 2.2 - Are you satisfied with the level of comfort in your physical workplace? (10 being best)

Participant  8.0

#### 2.3 - Do you have access to the material resources you need to do your work properly (equipment, supplies, etc.)?

Participant No  100% Yes

#### 2.4 - Do you feel like your work environment reflects your organizational culture?

Participant No  100% Yes



## Breakdown

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### 3 - Recognition

Participant  6.0

#### 3.1 - Are you happy with the frequency at which you receive recognition from your manager?

Participant **No** 10%  90% **Yes**

#### 3.2 - Do you feel like your organisation celebrates its accomplishments and learning?

Participant **No**  100% **Yes**

#### 3.3 - Do you feel like recognition is meaningful when you receive it? (10 being all of the time)

Participant  6.0

#### 3.4 - Do you receive more praise than corrective feedback?

Participant **No** 10%  90% **Yes**

## Breakdown

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### 4 - Feedback

Participant  4.0

#### 4.1 - Do you feel like your manager cares about your feedback?

Participant No  80%  20% Yes

#### 4.2 - Do you feel like you can share your honest thoughts with your manager? (10 being all of the time)

Participant  4.0

#### 4.3 - Do you feel like your organization encourages you to give your opinion?

Participant No  100% Yes

#### 4.4 - Do you feel like you could approach senior management with an idea?

Participant No  100% Yes

## Breakdown

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### 5 - Satisfaction

Participant  5.0

#### 5.1 - Do you have the flexibility to take time off when you need to? (10 being all of the time)

Participant  5.0

#### 5.2 - Do you feel that you maintain a healthy balance between work and your personal life? (10 being all of the time)

Participant  5.0

#### 5.3 - Do you feel like your work contributes to the goals of your organization?

Participant  30% 70% Yes

#### 5.4 - Do you think that your responsibilities are clear?

Participant  No 40% 60% Yes

## Breakdown

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### 6 - Personal Development

Participant  4.0

#### 6.1 - Do you have the opportunity to grow within your organisation?

Participant No  100% Yes

#### 6.2 - How would you rate the way your organisation makes use of your strengths? (10 being all of the time)

Participant  4.0

#### 6.3 - Do you feel like you have the opportunity to improve your skills?

Participant No  100% Yes

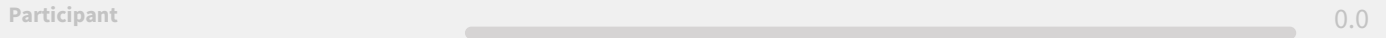
#### 6.4 - Do you feel you have enough freedom to decide how you do your work? (10 being all of the time)

Participant  4.0

# Breakdown

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## 7 - Your Manager



### 7.1 - I have a healthy relationship with my manager



### 7.2 - Do you feel like your manager is someone you can trust?



### 7.3 - Do you feel like your manager has a good level of transparency with you and your team?



## Feedback / Comments

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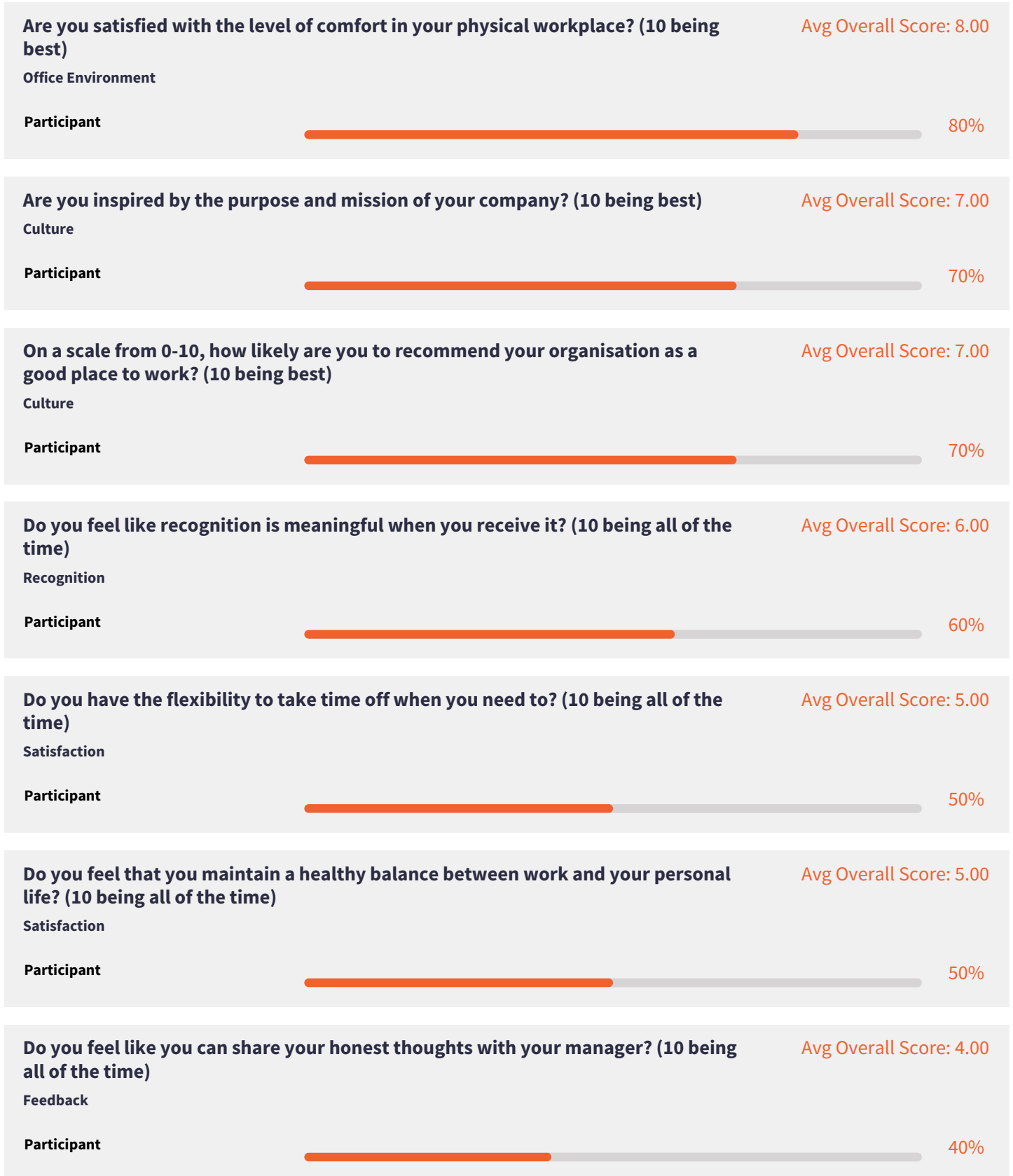
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N/A

# Leaderboard

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## Leaderboard



## Leaderboard

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**How would you rate the way your organisation makes use of your strengths? (10 being all of the time)**

Avg Overall Score: 4.00

Personal Development

Participant



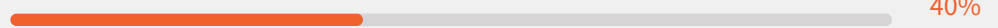
40%

**Do you feel you have enough freedom to decide how you do your work? (10 being all of the time)**

Avg Overall Score: 4.00

Personal Development

Participant



40%