Overview

Resilience Skills - TNA

Training Need Analysis

15 April 2020

Respondents & Measurements

- Report Criteria
- Measurements
- Rating System

This section describes how many people completed the questionnaire, the evaluation areas used and the number of questions asked within each area. It also covers the rating system that was used.

Spider Diagram

At a glance you can easily compare the average scores for each of the evaluation areas. It also provides an overall average for all of the areas combined, the percentage of participants who completed the questionnaire and the differences in scores between self-assessor and responders.

Summary

This highlights the average rolled up scores for each evaluation area shows the differences between self-assessor scores and their responders in a bar chart.

Breakdown

Here you can drill down into specific questions asked throughout the questionnaire and see the quantitative scores and any comments relating to each of them.

Feedback / Comments

This shows only those questions that required comments from the responders. They are all placed together in this area. These would have also been covered in the "Breakdown" section but have been grouped so you can see all the qualitative feedback, comments and inputs together.

Highs & Lows

This area lists the 5 highest scoring questions and the 5 lowest scoring questions from the campaign so that you can easily identify those that are scoring well, and those which may need improvement.

Respondents & Measurements

15th April 2020

Report Criteria

This report has been generated using data returned from the following:

10
Self assessor

Measurements

The total number of questions/statements asked was **15**

The following are the evaluation areas used and the number of questions/statements in each:

3
Dealing With Problems

3
Reactions

3
Anxiety

3
Communication

3
Work Demands

Rating System

Below is the ratings system that was used. Scores ranged from **0** to **10**, **10** being the highest score.

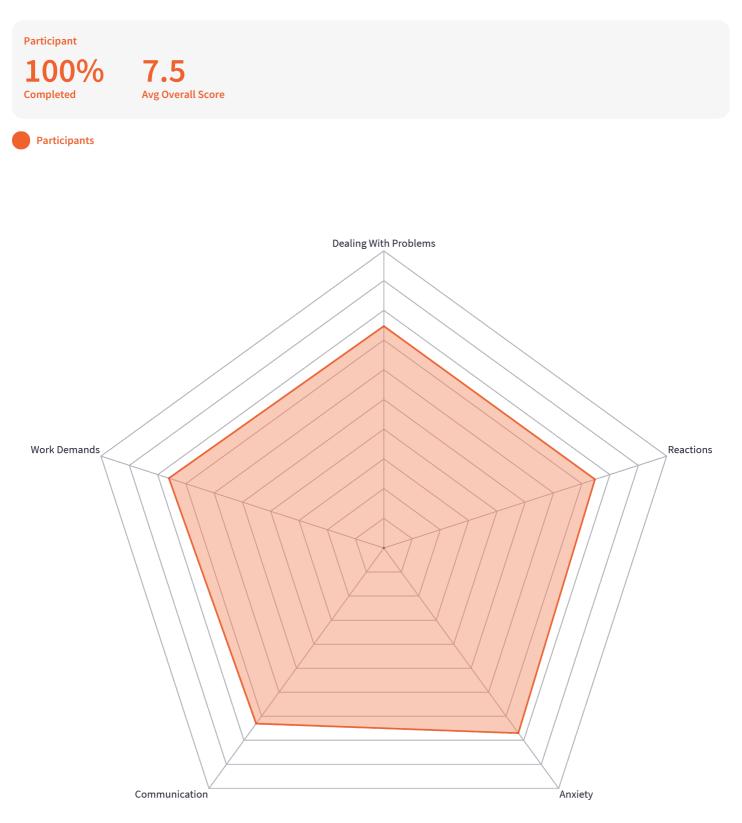Ratings key:

0 = Not confident at all

10 = Really confident

Spider Diagram

15th April 2020

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This chart rolls up all of the answers within each area to give an overall average.

Participant

100%
Completed

7.5
Avg Overall Score

● **Participants**

Summary

15th April 2020

This summary shows the average rolled up scores for that particular area for all of the questions/statements combined.

5

🔴 **Participant**

Dealing With Problems	7.5
Reactions	7.5
Anxiety	7.7
Communication	7.3
Work Demands	7.6

Breakdown

15th April 2020

Area	Participant
Dealing With Problems	74.70%
Reactions	74.70%
Anxiety	77.00%
Communication	73.00%
Work Demands	76.00%

Breakdown

15th April 2020

This section provides you with a breakdown of the results for each question/statement

0% = question not answer   **0% = question was answered**

1 - Dealing With Problems

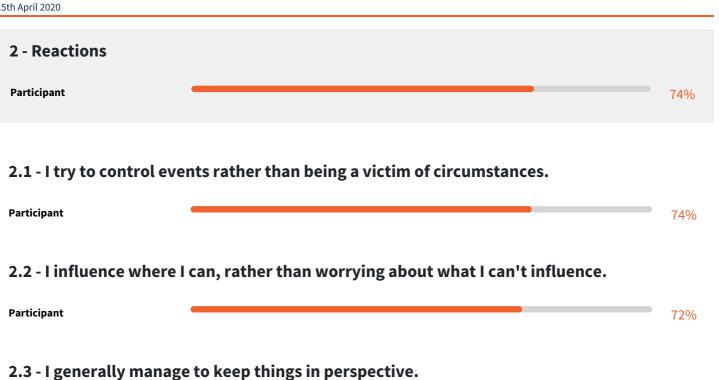**Participant**   74%

1.1 - In a difficult spot, I turn at once to what can be done to put things right.

Participant   75%

1.2 - I am calm in a crisis.

Participant   73%

1.3 - I'm good at finding solutions to problems.

Participant   76%

2 - Reactions

Participant 74%

2.1 - I try to control events rather than being a victim of circumstances.

Participant 74%

2.2 - I influence where I can, rather than worrying about what I can't influence.

Participant 72%

2.3 - I generally manage to keep things in perspective.

Participant 78%

3 - Anxiety

Participant 77%

3.1 - I wouldn't describe myself as an anxious person.

Participant 77%

3.2 - I manage my stress levels well.

Participant 73%

3.3 - I feel confident and secure in my position.
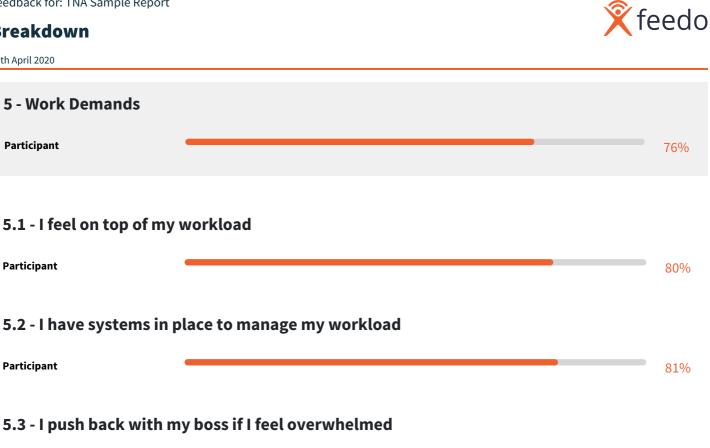
Participant 81%

Breakdown

15th April 2020

4 - Communication

Participant 73%

4.1 - I don't take criticism personally.

Participant 75%

4.2 - I don't tend to avoid conflict.

Participant 69%

4.3 - I don't give in to others easily and can say NO

Participant 75%

Breakdown

5 - Work Demands

Participant   76%

5.1 - I feel on top of my workload

Participant   80%

5.2 - I have systems in place to manage my workload

Participant   81%

5.3 - I push back with my boss if I feel overwhelmed

Participant   67%

Feedback / Comments

15th April 2020

N/A

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High

Below are the 5 highest scoring questions/statements. Average scores are calculated to include the self-assessor and participants.

I feel confident and secure in my position.
Anxiety

Participant

Avg Overall Score: 8.10

I have systems in place to manage my workload
Work Demands

Participant

Avg Overall Score: 8.10

I feel on top of my workload
Work Demands

Participant

Avg Overall Score: 8.00

I generally manage to keep things in perspective.
Reactions

Participant

Avg Overall Score: 7.80

I wouldn't describe myself as an anxious person.
Anxiety

Participant

Avg Overall Score: 7.70

Low

Below are the 5 lowest scoring questions/statements. Average scores are calculated to include the self-assessor and participants.

I push back with my boss if I feel overwhelmed
Work Demands

Avg Overall Score: 6.70

Participant

I don't tend to avoid conflict.
Communication

Avg Overall Score: 6.90

Participant

I influence where I can, rather than worrying about what I can't influence.
Reactions

Avg Overall Score: 7.20

Participant

I am calm in a crisis.
Dealing With Problems

Avg Overall Score: 7.30

Participant

I manage my stress levels well.
Anxiety

Avg Overall Score: 7.30

Participant