

Overview

Employee Opinion Survey

Staff Survey

15 April 2020



Reporting Sections Selected

15th April 2020

Respondents & Measurements

- Report Criteria
- Measurements
- Rating System

This section describes how many people completed the questionnaire, the evaluation areas used and the number of questions asked within each area. It also covers the rating system that was used.

Spider Diagram

At a glance you can easily compare the average scores for each area within this chart. It also provides an overall average for all of the areas combined and the percentage of participants who completed the questionnaire.

Summary

This illustrates the same data that is shown in the spider diagram but as a bar chart. It creates an overall average score for each of the evaluation areas.

Breakdown

Here you can drill down into specific questions asked throughout the questionnaire and see the quantitative scores and any comments relating to each of them.

Feedback / Comments

This shows only those questions that required comments from the responders. They are all placed together in this area. These would have also been covered in the “Breakdown” section but have been grouped together so you can see all the qualitative feedback, comments and inputs in one place.

Leaderboard

The leaderboard ranks the top 10 highest scoring questions from highest to lowest (Maximum of 10 questions)

Respondents & Measurements

15th April 2020

Report Criteria

This report has been generated using data returned from the following:

10

Self assessor

Measurements

The total number of questions/statements asked was **27**

The following are the evaluation areas used and the number of questions/statements in each:

4	4
Culture	Office Environment
4	4
Recognition	Feedback
4	4
Satisfaction	Personal Development
3	
Your Manager	

Rating System

Below is the ratings system that was used. Scores ranged from **0** to **10**, **10** being the highest score.

Ratings key:

0 = Dissatisfied /Not at all happy

10 = Completely Satisfied / Completely happy

Spider Diagram

15th April 2020

This chart rolls up all of the answers within each area to give an overall average.

Participant

100%

Completed

5.6

Avg Overall Score

● Participants

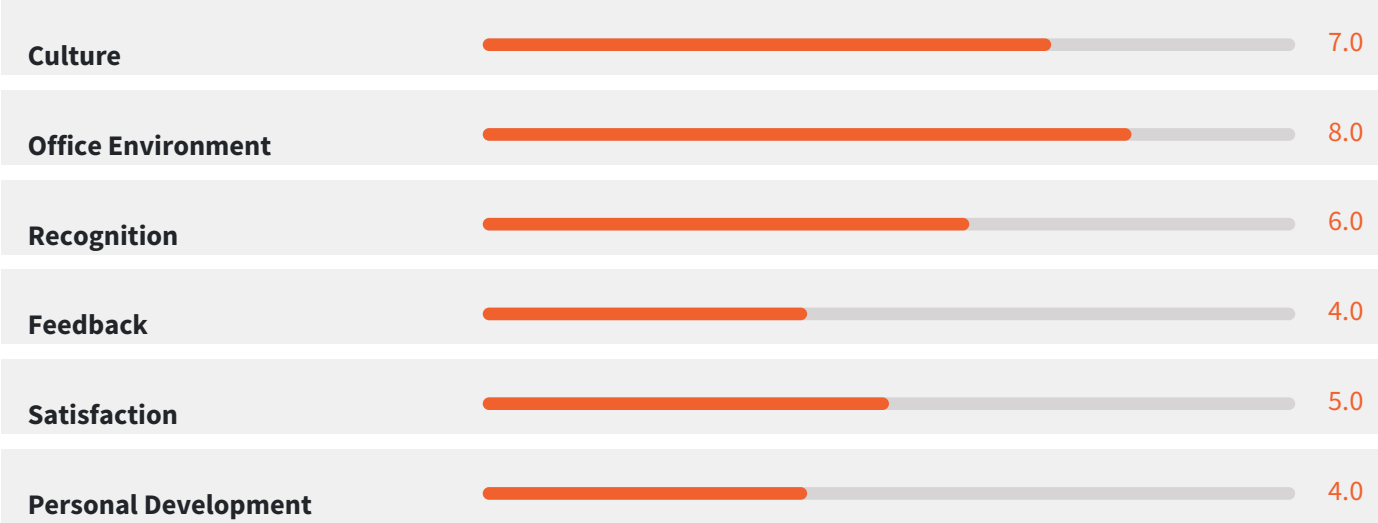


Summary

15th April 2020

This summary shows the average rolled up scores for that particular area for all of the questions/statements combined.

 Participant



Breakdown

15th April 2020

Area	Participant
Culture	70.00%
Office Environment	80.00%
Recognition	60.00%
Feedback	40.00%
Satisfaction	50.00%
Personal Development	40.00%

Breakdown

15th April 2020

This section provides you with a breakdown of the results for each question/statement

0% = question not answer 0% = question was answered

1 - Culture



1.1 - Are you inspired by the purpose and mission of your company? (10 being best)



1.2 - Are you proud to work for your company?



1.3 - On a scale from 0-10, how likely are you to recommend your organisation as a good place to work? (10 being best)



1.4 - Is your company culture a positive one?



Breakdown

15th April 2020

2 - Office Environment



2.1 - Does your work environment allow you to work distraction-free when you need to?



2.2 - Are you satisfied with the level of comfort in your physical workplace? (10 being best)



2.3 - Do you have access to the material resources you need to do your work properly (equipment, supplies, etc.)?



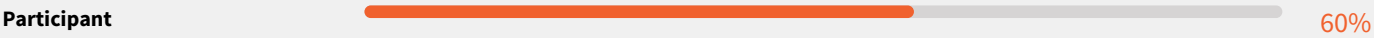
2.4 - Do you feel like your work environment reflects your organizational culture?



Breakdown

15th April 2020

3 - Recognition



3.1 - Are you happy with the frequency at which you receive recognition from your manager?



3.2 - Do you feel like your organisation celebrates its accomplishments and learning?



3.3 - Do you feel like recognition is meaningful when you receive it? (10 being all of the time)



3.4 - Do you receive more praise than corrective feedback?



Breakdown

15th April 2020

4 - Feedback



4.1 - Do you feel like your manager cares about your feedback?



4.2 - Do you feel like you can share your honest thoughts with your manager? (10 being all of the time)



4.3 - Do you feel like your organization encourages you to give your opinion?



4.4 - Do you feel like you could approach senior management with an idea?



Breakdown

15th April 2020

5 - Satisfaction



5.1 - Do you have the flexibility to take time off when you need to? (10 being all of the time)



5.2 - Do you feel that you maintain a healthy balance between work and your personal life? (10 being all of the time)



5.3 - Do you feel like your work contributes to the goals of your organization?



5.4 - Do you think that your responsibilities are clear?



Breakdown

15th April 2020

6 - Personal Development



6.1 - Do you have the opportunity to grow within your organisation?



6.2 - How would you rate the way your organisation makes use of your strengths? (10 being all of the time)



6.3 - Do you feel like you have the opportunity to improve your skills?



6.4 - Do you feel you have enough freedom to decide how you do your work? (10 being all of the time)



Breakdown

15th April 2020

7 - Your Manager



7.1 - I have a healthy relationship with my manager



7.2 - Do you feel like your manager is someone you can trust?



7.3 - Do you feel like your manager has a good level of transparency with you and your team?



Feedback / Comments

15th April 2020

N/A

Leaderboard

15th April 2020

Leaderboard

Are you satisfied with the level of comfort in your physical workplace? (10 being best)

Avg Overall Score: 8.00

Office Environment

Participant



Are you inspired by the purpose and mission of your company? (10 being best)

Avg Overall Score: 7.00

Culture

Participant



On a scale from 0-10, how likely are you to recommend your organisation as a good place to work? (10 being best)

Avg Overall Score: 7.00

Culture

Participant



Do you feel like recognition is meaningful when you receive it? (10 being all of the time)

Avg Overall Score: 6.00

Recognition

Participant



Do you have the flexibility to take time off when you need to? (10 being all of the time)

Avg Overall Score: 5.00

Satisfaction

Participant



Do you feel that you maintain a healthy balance between work and your personal life? (10 being all of the time)

Avg Overall Score: 5.00

Satisfaction

Participant

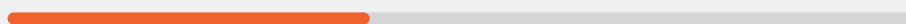


Do you feel like you can share your honest thoughts with your manager? (10 being all of the time)

Avg Overall Score: 4.00

Feedback

Participant

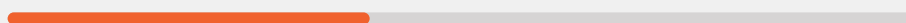


How would you rate the way your organisation makes use of your strengths? (10 being all of the time)

Avg Overall Score: 4.00

Personal Development

Participant



Leaderboard

15th April 2020

Do you feel you have enough freedom to decide how you do your work? (10 being all of the time)

Avg Overall Score: 4.00

Personal Development

Participant

